

A person wearing a full white cleanroom suit, including a hood and gloves, is standing in a server room. They are reaching out to touch a yellow label on a server rack. The room is filled with rows of server racks, and the floor is a light-colored metal grating. The background is slightly blurred, showing more server racks and a yellow piece of equipment.

Change the world.  
**Love your job.**

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 **TEXAS INSTRUMENTS**

# At TI, you belong

Our work is fascinating, fast-paced and challenging. And it's our people that make us great.

## Innovation

When you join TI, you're joining a team of innovators who have been redefining what's possible since 1930.

Our innovations are at work all around you – in things you experience every day. We engineer and manufacture semiconductors that enable everything from connected cars to intelligent homes; from drones to smart phones.

- TI holds **more than 45,000 patents** worldwide.
- TI has won **two Emmy® Awards** for DLP® technology.
- In 1958, Jack Kilby, a TI engineer and innovator, **invented the integrated circuit** which was the building block for modern electronics.

Ugo is a content marketing program manager and a member of our Black employee resource group.

# Living our values

Our founders had the foresight to know that building a great company required a special culture to thrive for the long term. At TI, we refer to this as Living our values, and it's how we operate daily.

## Our ambitions

For decades, we have operated with a passion to create a better world by making electronics more affordable through semiconductors. For many years, we've run our business with three ambitions in mind:

- We will act like owners who will own the company for decades.
- We will adapt and succeed in a world that is ever-changing.
- We will be a company that we're personally proud to be a part of and would want as our neighbor.

When we're successful in achieving these ambitions, our employees, customers, communities and shareholders all win.

## Our values

We are **trustworthy**.  
We are **inclusive**.  
We are **innovative**.  
We are **competitive**.  
We are **results-oriented**.

These are the values that define who we are and how we behave – and what we are looking for in future Tiers.



Amber (left) and Amanda (right) are co-chair and chair of our TI Pride network.

# Manufacturing Maintenance Specialist

## Role overview

Manufacturing Maintenance Specialists perform critical preventative maintenance on ultra sensitive equipment like helium leak detectors and electromagnetic wave generators - all in a safe and clean environment.

- Execute scheduled maintenance on semiconductor manufacturing equipment
- Track and assemble all parts required to complete maintenance
- Review critical data from the maintenance you performed and seek improvement opportunities

If you are interested in pursuing university education, TI offers tuition reimbursement and flexible schedule.

## Minimum qualifications

- High school graduate or equivalent
- Successful completion of hands-on skills assessment
- Strong mechanical aptitude
- Ability to take initiative
- Commitment to following standardized instructions



Competitive compensation, including automatic daily overtime worked as part of TI's compressed week shift schedule for both Manufacturing Maintenance Specialist and Technician roles.

# Technician

## Role overview

Wafer fab technicians perform vital preventative maintenance, repairs, improvements, upgrades and installations on semiconductor factory equipment in the cleanroom.

- Learn to troubleshoot, repair, calibrate Troubleshoot, repair, calibrate and perform equipment maintenance.
- Monitor and analyze performance data.
- Improve the tool process performance, eliminating repetitive equipment outages.
- Create a manufacturable process for new technologies that come into the Fab.

## Minimum qualifications

Associate's degree in a technical-related field or equivalent military electronics-related training

## TI hires the following technician roles:

- Equipment Technician
- Process Technician
- Product Technician
- Engineering Technician



## Veterans

We value the skills and training you received in the military and encourage you to apply those skills at TI.

“I enlisted in the Texas Army National Guard and joined TI a short five years later. Both careers paralleled each other and allowed me to grow to my full potential. TI has supported my military service and my family through three overseas deployments. I’m currently on the Metrology Engineering team in our most technically-advanced manufacturing facility. There is no greater place to be where my skills are recognized and that I can contribute every day to the success of my team and TI.”

– Command Sergeant Major (Ret.) and TI Technician Supervisor, Beth

# Different by design

At TI, we value every voice and encourage Tiers to bring their full selves to work and share their ideas. We are different by design and believe our diverse backgrounds and perspectives are what makes our products more innovative and our company stronger. We work to create an inclusive culture where ideas are respected and encouraged and where our people know that they can succeed and build long-term careers.



## TI Diversity Network

The TI Diversity Network (TIDN) is made up of 15 employee resource groups in Dallas and chapters around the world. TIDN is focused on impacting our company, culture, career development and our community and includes networks for women, Black and Hispanic employees, Veterans, LGBTQ+ employees & allies and employees with disabilities.

# Giving and volunteering

For decades, TI, the TI Foundation and TIers have given generously of their time and money to impact the communities around us.

TI employees around the world spend thousands of hours each year making a difference in their communities by volunteering time and talent in such areas as:

- robotics competitions
- science fairs
- mentorship
- reading and math tutoring
- college and career-planning advising

Across TI, we have more than 20 global Community Involvement Teams who work with local organizations to identify key issues and the most effective ways to address them in their communities.



Peter is the President of TI Educational Technology.



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## Next steps:

- 1 Go to [careers.ti.com](https://careers.ti.com)
- 2 Subscribe to job alerts
- 3 Apply for the role(s) you're interested in

Discover what it's like to work at TI.

Follow us:      

Texas Instruments is an equal opportunity employer and supports a diverse, inclusive work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, disability, genetic information, national origin, gender, gender identity and expression, age, sexual orientation, marital status, veteran status, or any other characteristic protected by federal, state, or local laws.