

Community impact

For decades, TI and the TI Foundation have been committed to building stronger communities where we live and work around the world.



TI and the TI Foundation support organizations such as For Oak Cliff, which helps strengthen and improve the quality of life in our communities.

Giving

“Our spirit of giving back began with our company’s founders and their families, who had a long history of philanthropy and volunteerism in North Texas. Our leaders continue to pass this down to Tiers around the globe – generation after generation. The belief that strong companies build strong communities, and strong communities build strong companies, is as ingrained in our company culture today as it was more than 90 years ago when we were founded.”

– **Andy Smith**, executive director of the TI Foundation and TI director of Giving and Volunteering



Building stronger communities

One of our three ambitions is to be a company that we’re personally proud to be a part of and would want as our neighbor.

Our giving and volunteering programs:

- Engage Tiers globally through giving campaigns and volunteering programs.
- Improve our global communities through contributions to nonprofit organizations where TI operates.
- Combine monetary investments with employee involvement for the greatest impact.

Where and how we invest

We earmark our highest levels of philanthropic investment for education, followed by human services, racial equity and arts. We believe these are all critical to a thriving and fair community where people of diverse backgrounds and cultures want to live and work.

We favor programs with proven results but consider innovative ideas when there is a potential for big impact. We assess and measure all investments for effective results, and apply a lens of racial equity to ensure that the programs we fund are fair and inclusive.

Matching gifts

We encourage community engagement through giving and volunteering and honor the generosity of our employees and retirees by matching their gifts of time and dollars.

For employees and retirees in the U.S., contributions to eligible organizations will be matched up to \$30,000 on a dollar-for-dollar basis by the TI Foundation.¹⁶ TI also matches volunteer hours up to \$1,000 per year. In 2023, the TI Foundation provided \$11.9 million in matching gifts and volunteer matching.



TI Foundation

The TI Foundation aims to strengthen and improve the quality of life in our site communities through well-considered and well-measured investments in:

Education

Increase the number of Black, Latino and female high school graduates with strong math and science skills by increasing the number, effectiveness and retention of great K-12 science, technology, engineering and math (STEM) teachers and principals who are knowledgeable, capable and passionate about leading all students to good STEM outcomes.

Human services

Strengthen programs and services for critical needs among racially and economically marginalized populations, and preserve emergency funds for site communities and employees devastated by natural or human-caused disasters.

Racial equity

Support programs that dismantle barriers to racial equity, with an emphasis on police training and practices that reinforce accountability so that all people are policed equitably, and our communities are safer places to live and work.

Arts

Sustain the arts that make Dallas culturally inclusive and vibrant through multi-year grants to premier organizations that emphasize diversity in reach and programming, and through transformative grants to diverse groups that have the capability to become larger in reach and impact.

¹⁶ The TI Foundation is our company’s 501(c)(3) philanthropic organization. It makes grants only in the U.S., primarily near TI’s headquarters.

2023 giving highlights

Education

Education has been the top philanthropic priority for the TI Foundation for decades, with more than \$71 million invested in STEM education since 2010.

One of the hallmarks of these investments has been grants to support local school districts where STEM learning needs are significant but opportunities are low. This funding has provided transformational opportunities to train teachers and develop students' skills in mathematical and scientific reasoning through the teaching, learning and application of STEM concepts.

In 2023, the TI Foundation made \$6.5 million in STEM education grants, furthering its commitment to education in southern Dallas County while recognizing the importance of teacher and principal effectiveness for student success. Grants focused on programs that help close STEM learning gaps for three southern Dallas County public school districts.

Additionally, TI gave a grant to the National Math and Science Initiative's (NMSI) College Readiness Program to implement the program in the Sherman Independent School District.

The TI Foundation recognizes the work of outstanding teachers with the TI Innovations in STEM Teaching Awards. These awards, now in their 16th year, includes a grant to winning teachers and to their schools to go toward classroom technology or professional development.



Human services

In 2023, the TI Foundation made \$1.2 million in human services grants, including a grant to United Way of Metropolitan Dallas for its Digital Bridges program, which is helping to flip the script on the digital divide in southern Dallas County.

Through TI employee and retiree donations, company sponsorships, and TI Foundation grants and matching gifts, we raised an additional \$9.1 million in 2023 for the United Way. Our employees also donated more than 2,500 hours, volunteering at food pantries and children's centers, packing hygiene kits for the unsheltered, and working with neighbors who have cognitive disabilities. Further, the TI Foundation's disaster relief grants this year includes a grant to American Red Cross for earthquake relief in Turkey.

Racial equity

We continue to make racial equity grants with the goal of furthering a sustainable path of racial equity in Dallas. The TI Foundation made grants totaling \$500,000 in this area in 2023.

We awarded grants to For Oak Cliff, a community-grown nonprofit that is committed to fighting the effects of systemic racism in the Dallas neighborhood of South Oak Cliff, as well as The Concilio to support the Young Latino Professionals Network and its cultural competency program.

Arts

The TI Foundation awarded \$1.3 million to Dallas arts organizations, including Broadway Dallas, The Dallas Opera, and Dallas Theater Center, which are critically acclaimed and attract top artists and patrons to Dallas. These, as well as other funded organizations, continue to engage in meaningful diversity efforts that bring entertainment to a wider demographic of audiences and cultures.

Transformative grants were made to smaller organizations that are making a big impact on diverse programming, including The Arts Community Alliance's New Works Fund for BIPOC, LGBTQ+ and female artists, Uptown Players, and Teatro Dallas.



Creating opportunities through education

A \$9 million investment by TI will create a STEM learning community for Utah's Alpine School District, which includes our fab in Lehi. The multiyear program – the first of its kind in Utah – will embed STEM concepts more deeply into coursework for the district's 85,000 students and provide STEM-oriented professional development for teachers and administrators.

This grant from TI furthers our commitment to STEM education in Utah. In 2022, the TI Foundation made a grant to the National Math and Science Initiative to implement its college readiness program into the San Juan School District in southeastern Utah, which serves 12 schools and 3,000 students, more than half of whom are Navajo Nation students.



Volunteering

Our employees are passionate about giving back and improving the quality of life in their communities. TI has more than 20 employee-led global community involvement teams and other civic-minded employees who work hard to solve local needs.

At nearly 278,000 hours of employee and retiree time donated, the number of hours spent volunteering increased from 2022 to a value of \$8.8 million¹⁷ in 2023. In the U.S., the TI Foundation matches the value of employees' volunteer hours up to \$1,000 per year, which added nearly \$460,000 of additional support for their favorite causes.



Highlights



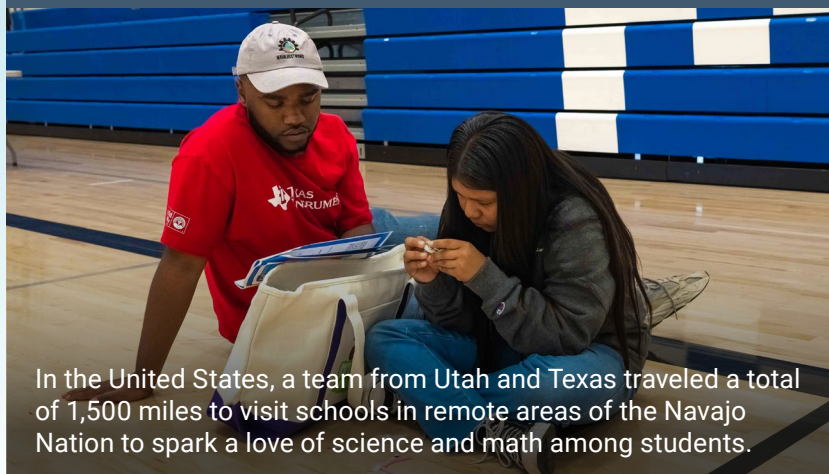
Employees in India traveled hundreds of miles to inspire rural students to participate in school, despite the many learning roadblocks they face.



Stephan G. helped to found an organization that is resettling refugees, including children, who are housed in towns located near our Freising, Germany, site.



A beach cleanup day in Taiwan brought together more than 500 employees, suppliers, and families to remove nearly 4,000 pounds of debris from beaches.



In the United States, a team from Utah and Texas traveled a total of 1,500 miles to visit schools in remote areas of the Navajo Nation to spark a love of science and math among students.



Our president and CEO joined 90 volunteers from our New Employee Network to power up students' curiosity and confidence in STEM concepts during an all-day STEM Fest at the Perot Museum of Nature and Science in Dallas.



In China, our employees and community involvement teams are building stronger communities for children, including through a program that raises funds for pediatric heart surgeries.

¹⁷ The 2023 Independent Sector value of a volunteer hour was not available at the time of publication. The \$8.8 million estimate is based on the 2022 value per hour of \$31.80.

Notice regarding forward-looking statements

This communication includes forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995, including statements regarding expectations for the achievability and impact of the company's environmental sustainability goals. These forward-looking statements generally can be identified by phrases such as TI or its management "will," "believes," "expects," "anticipates," "foresees," "forecasts," "estimates" or other words or phrases of similar import. Similarly, statements herein that describe TI's business strategy, outlook, objectives, plans, intentions or goals are forward-looking statements. All such forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those in forward-looking statements. For a more detailed discussion of these factors, see the risk factors discussion in the first quarter of 2024 form 10-Q, filed with the SEC. The forward-looking statements included in this communication are made only as of the date of this communication. We undertake no obligation to update the forward-looking statements to reflect subsequent events or circumstances.